

**Sullivan County Human Rights Commission**  
**Notes of the Monthly Meeting**  
**Thursday, August 11, 2016**

Present: Judy, Bill, Gabriel, Lorraine, Kathie (not a quorum)

Meeting called to order at 5:30.

- I. Approval of minutes from last meeting (no quorum)
- II. Committee Reports
  - A. Executive Committee
    1. Dates for Strategic Planning
      - We have not heard from Peggy, Roland and Sam, but everyone else is okay with September 12 from 6 - 8 p.m.
      - We will meet at Kathie's house in Liberty. The address is 37 Delaware Avenue. Call 292-4895 if you need directions.
    - B. Outreach Committee
      1. Strengthening Community Relations
        - The planning meeting for this forum will be Sept. 13 from 5:30 – 7:00 p.m.
        - The next Outreach Committee meeting will be on 8/31 at 5:30 at the HRC office.
        - Kathie will send out an email consolidating all confirmations and informing the rest of the commissioners about these plans.
      2. 2016-2017 Antibullying in Schools
        - Lorraine will send a letter to school districts
        - Judy will work on a letter to facilitators
      3. Report on Orthodox/Resident Forum (follow-up meeting) from Bill:
        - There were noise complaints about a camp in Sackett Lake. The meeting group will visit the camp next week to rectify the situation with the loudspeakers.
        - There were complaints about littering in Woodbourne. Looking into this, the group realized that the Village bears some responsibility, as well as the summer residents, specifically for traffic control, parking and garbage pickup. A letter will be written to Supervisor Vigilante about the situation in an effort to have all sides cooperate to solve the program.

- An article will run in the TH-R about improvement in relations.
- The group is planning to meet through the winter to plan proactively for next summer.

4. Mentoring

The County has brought in a person to go into the schools with a mentoring program. (Not really part of Outreach, but is an initiative that may partner or coordinate with some of the Dialogue groups.)

III. Director's Report

A. Complaints (two new)

- A Hispanic woman who feels she was mistreated by a state trooper
- A Black man who says he was verbally abused on his job; he completed a form and submitted it to Lorraine.

B. Budget

Lorraine has to submit the budget soon. She'll meet with Michelle Huck next week. Judy will put together a letter of support from the other commissioners for a FT position.

C. By-Laws, as we have been informed, are not by-laws because we are not a free-standing organization. They will now be known at "Policies and Procedures." Approval to come soon. . . .

IV. Public Comment – no visitors tonight

V. Adjournment – meeting adjourned at 6:25 p.m.